



December 22, 2016

Mrs. and Mr. Presidents.
Archery Federations of the Americas

World Archery Americas is very proud to publish our Coach Education and Assessment System. This is the result of several months of hard work of Mr. Phil GRAVES, who is a member of our Development Committee. After having submitted several working versions of the System to our General Assemblies in Colombia and in Costa Rica, and having analyzed and incorporated the input received from coaches, archers and other people with knowledge of archery and pedagogy, Phil has concluded this important job.

This System is intended to provide guidelines for National Federations in their design of National Coach Education and Assessment programs in their own countries. It will also be used in our Continental Seminars from now on.

The System is flexible, but despite its flexibility for application, it outlines a number of very precise competencies for the coaches to develop which are not limited to the knowledge of archery form and equipment. One very important feature of this System is the fact that it considers coach education as a process that aims at "creating" a coach with many values and a whole lot of knowledge and skills that go beyond teaching an archer how to use his body to pull the string.

From this moment on, World Archery Americas will not acknowledge diplomas received by coaches at seminars in which the three steps outlined in this System have not been considered. Post-course assessment will be mandatory for seminars in which coaches aspire to obtain recognition as coaches of a certain level. Attendees who fail to complete the post-course assignments will not be entitled to receive the certification the course was intended for.

We would like to encourage all of our National Federations to adopt this System as the basis for their own National Coach Education Programs, and provide feedback to us on how useful and practical it has been to use our System locally.

Our most sincere thanks to Phil GRAVES, who has taken this job very seriously, and has implemented the partial results of his research in seminars he has conducted in the Americas while he was busy putting the System together.

Best regards,

A handwritten signature in black ink, appearing to read "Sergio Font", written in a cursive style.

Sergio Font
Secretary General